

Key Components of Cross-Sector Engagement

Tracking our progess: Where are we at?

ESTABLISHING CONNECTIONS

- An initial connection or communication is formed between partners
- Healthy schools planning and resource development exclusively support individual (not shared) goals
- Actions and supports are planned and implemented without formal collaboration between partners
- Partners begin early stages of establishing trust and commitment

SHAPING PARTNERSHIPS

- Communication between partners occurs more frequently
- Partners occasionally collaborate and share information
- Agreed-upon actions and supports are implemented sometimes
- Actions are more often guided by individual as opposed to collective goals
- One or both partners sometimes report enhanced trust and commitment

STRENGTHENING RELATIONSHIPS

- Consistent, effective communication is evident from both partners
- Partners regularly engage in healthy schools planning and provision of supports and services
- Agreed-upon actions are frequently implemented and effective in achieving collective goals
- Relationships are well established, and partners' trust and shared commitment helps to overcome most perceived barriers to healhty school actions
- Partners often report enhanced trust and commitment

COLLABORATING ACTIONS

- Two-way communication strategies are well established, productive and frequent
- Shared planning occurs consistently, and integrates available supports and services
- Agreed-upon actions and supports are consistently implemented and evaluated related to their impact on achieving desired health and learning outcomes
- Relationships of trust between team members promotes innovation in finding creative solutions and accessing resources between sectors
- Increased trust and commitment to partnership leads to seeking new opportunities to expand the use of collaboration

Powerful Questioning



Using Powerful Questions to Support Collaborative Actions

Questions are key to establishing shared accountabilities, which are necessary for meaningful engagement to take shape. Conversations that evoke accountability and commitment can best be produced by devoting as much thought to valuing questions as we have traditionally given to finding answers.

Tracking our progess:

How can we move forward?

Developing a clear focus for collective action will help you move from ESTABLISHING CONNECTIONS to SHAPING PARTNERSHIPS

Connecting ideas and trying to find deeper meaning in your actions will you progess from SHAPING PARTNERSHIPS to STRENGTHENING RELATIONSHIPS

A partnership committed to creating forward momentum will take you from STRENGTHENING RELATIONSHIPS to COLLABORATING ACTIONS

Questions for Establishing a Clear Focus

What do we know so far? What do we need to learn more about?

What is our intention here? What is the deeper purpose (the big "WHY?") that is really worthy of our best effort?

Questions for Connecting Ideas and Finding Deeper Meaning

What has been our major learning or insight so far?

What's the next level of thinking we need to do?

How can we create opportunities that encourage meaningful partnerships to take place?

What assumptions or beliefs are we holding that are key to the conversation we are having?

Questions That Create Forward Movement

How can we support each other in taking the next steps?
What unique contributions can we each make to the work overall?

What conversations, if started today, could ripple out and create new possibilities for the future?